

LEADERSHIP ESSENTIALS

Creating a foundation for great leadership



In-person: 2 days
Virtual: 3 half days



In-person Price: \$1,790+GST
Virtual Price: \$1,550+GST

The Leadership Essentials course will provide you with a strong base on which to grow your leadership capability regardless of your current role. Learn the fundamental skills needed to lead a team and gain a greater understanding on what good self-leadership looks like.

Benefits to your organisation

Your business will benefit through growing a forward-thinking employee with a solid understanding of foundation leadership best practice. Your employee will be empowered to contribute positively to the organisation through effective leadership of self and others regardless of their role.

Who is this course for?

- People wanting to start with a strong base on which to grow their leadership capability regardless of their current role.
- Emerging leaders.
- Those wishing to develop their self-management skills, essential for all great leaders.
- Existing leaders wanting to refresh their foundation leadership practices and get the best from their team.

*Book 8 weeks prior to course commencement and receive 10% off.

Learning outcomes



Understand the role of leadership at all levels of the organisation, starting with self.



Learn the importance of good communication as a foundation to effective leadership.



Grow self-awareness.



Learn techniques for improved time management and prioritisation.



Understand the principles of delegation, agreement and follow through.



Learn the power of impactful coaching for improved performance.

Contact us for more information

www.imnz.co.nz | 0508 22 55 46 | enquiries@imnz.co.nz



Training format

Whether you choose a face to face or virtual workshop, your learning outcomes will remain the same. Using specialist content design, clever use of in workshop tools and exercises, your experience delivered by our expert facilitators will be immersive and engaging.

What is covered in this course?



Understanding Leadership

In this module we focus on defining leadership, the role of a leader and the transition we need to make when moving into a leadership role. We discuss how building trust and focusing on good communication form the foundation to great leadership. All of which is underpinned by knowing how to focus on the right areas through prioritising and planning.



Planning as a Leader

In module two we take a deeper look at the importance of planning to ensure a return on our leadership investment. This starts with understanding the power of good time management, setting standards and effective delegation. We explore the importance of being prepared when we give feedback and find ourselves in conflict situations. We close off this module examining the difference between leadership and followership.



Working as a Leader

Gaining commitment as a leader is essential to your success. We spend time in this module exploring what this means and how you can work with your team to gain the commitment you need. This might be through growing capability, effective coaching or managing up to make sure you and your team have the support you need to be successful. We wrap up this module with a focus on your ongoing development as a leader.

Customised solutions

IMNZ can work with your organisation to deliver highly flexible and customised learning programmes. Contact us to discuss solutions to meet your specific learning and development needs.



As a result of the course, I realised and came to the understanding that I was no longer one of the team – I was now a teacher and a mentor and that I had to change my approach and how I dealt with them. My attitude had to change – which it did.



Christine McGinty
Fire Risk Management Officer,
NZ Fire Service

